



Government of Jammu and Kashmir  
**Department of Wildlife Protection**  
OFFICE OF THE REGIONAL WILDLIFE WARDEN KASHMIR REGION  
BOULEVARD ROAD SRINAGAR

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**OFFICE ORDER**

Subject: Implementation of Annual Plan of Operation (APO) under Snow Leopard Population Assessment (SPAI) in India.  
Reference: This Office Notice No. 01, dated: 26.05.2022 issued vide No. RWLW/K/Estt/2022-23/329-32, dated: 26.05.2022 and Extension Notice issued vide No. RWLW/K/Tech/2022-23/340-43, dated: 30.05.2022.

Based on the screening of expert committee in the interview held on 04.06.2022 and as recommended by the said committee the candidates whose details are given as under are hereby engaged as **Project Associate** positions funded under **“Centrally Sponsored Scheme IMWH “Snow Leopard Population Assessment (SPAI) in India”** shown against each as per the terms and conditions of the funding agency and terms and conditions envisaged by the Department of Wildlife Protection:

| SLPA Project | “Centrally Sponsored Scheme Annual Plan of Operation (APO) – 2021-22 (revalidated during 2022-23) under Snow Leopard Population Assessment (SPAI) in India” |                   |  |
|--------------|---|-------------------|--|
| S.No.        | Name of the selected candidate  | Position          | Monthly emoluments   |
| 1            | Mr. Aakib Hussain Paul<br>S/o Abdul Majid Paul<br>R/o Dangarpora Shopian<br>M.Sc. Forestry (Wildlife Sciences).   | Project Associate | Rs.25000+HRA @ 8%/month<br>As per DST guidelines dated 10 July, 2020 |
| 2            | Mr. Karthik N.J.<br>S/o Jagadesh<br>R/o Nanadagudi Bangaluru<br>M.Sc. Wildlife Conservation.  | Project Associate |  |
| 3            | Mr. Anees Ahmad Saifi<br>S/o Idrees Saifi<br>R/o Super Colony, Aligarh.<br>M.Sc. Wildlife Sciences.   | Project Associate |  |

The selected candidates should join the project within a week from date of issuance of this order and should report to the office of the Wildlife Warden, Central Division, Srinagar by or before 10<sup>th</sup> of June, 2022 positively failing which no joining shall be entertained after the due date. The temporary engagement of the selected candidates for the above said positions shall be governed by the following terms and conditions which are to be executed through a bond on stamp paper of appropriate value duly attested by the first class magistrate to the effect that:

1. The engagement shall be purely temporary and co-terminus with the project and till the period mentioned in the Advertisement Notice referred to above.
2. The engaged candidate will not claim whatsoever for regularization in the Department of Wildlife Protection, J&K after conclusion of the project period.
3. The engagement shall be governed by the guidelines of funding agency/ Statutes of Department of Wildlife Protection, J&K.
4. The engagement of Project Associate will be on probation for a period of two months from the date of joining the project and shall be reviewed for performance and if his performance is found unsatisfactory, the engagement shall be terminated.
5. The engaged incumbent Project Associate shall be terminated by the Department of Wildlife Protection, J&K at any time without any prior information/ notice if he fails to perform satisfactorily.
6. The engaged Project Associate shall not leave the position for the project period from the date of joining.
7. The engaged Project Associate shall give one month prior intimation in case he intends to leave the project and shall submit complete report to the satisfaction of the Department of Wildlife Protection, J&K before resignation, failing which he shall not claim for any pending dues earned in the project.
8. The engaged Project Associate will not be entitled to TA/DA/bonus/leave travel concession/ any refreshment benefit etc.
9. The publications/ patents of the results of work carried by the engaged Project Associate shall not be published in any journals and shall be the property and discretion of the Department of Wildlife Protection.
10. That in the event of unauthorized absence from the mandated assignment the Project Associate is assigned by the Department of Wildlife Protection, J&K for more than one week, he shall be deemed to have been terminated from the project from the date he is found unauthorizedly absent.

  
Regional Wildlife Warden  
Kashmir Region

Dated:- 04-06-2022

No. RWLW/K/Tech/2022-23/ 398-404

**Copy to:**

1. The Chief Wildlife Warden, Jammu and Kashmir Government, Jammu for information.
2. Wildlife Warden, Central and North Divisions for information and necessary action.
3. All Committee Members for information.
4. Departmental Website/ Notice Board.